## **ENVIRONMENTAL POLICY**

Mineral Sands Resources (Pty) Ltd ("MSR") recognises that our operations have direct and indirect impact on the environment. Our goal is to avoid, minimise, mitigate or manage these impacts so we can better manage the risks and costs to our business, and enhance our company's reputation in environmental sustainability.

MSR's Board of Directors, managers and employees are committed to implementing and maintaining environmental management systems, standards and procedures to ensure our environmental management objectives are met.

Every employee is required to be fully committed and adhere to MSR's environmental management standards, systems and procedures at all times.

MSR's Environmental Policy and Environmental Management System provide the framework for achieving our objectives by:

- Assessing before commencement of any operation the environment which will be impacted by not only regulatory compliance but also by world best practice and fully understanding social, economic and environmental impacts of our actions and operations
- Ensuring our business, operations, management and employees comply with all relevant environmental legislation, regulations and policies
- Considering sustainability issues in planning and managing our operations and activities, with input from all levels within the organisation
- Setting and periodically reviewing environmental objectives, targets, risks and issues
- Communicating this Environmental Policy and our Environmental Management System to employees and contractors
- Providing environmental awareness training, to ensure employees are aware of their environmental roles and responsibilities
- Striving for continual improvement of environmental performance through our achievements and reporting to relevant stakeholders
- Providing appropriate and suitably designed, installed and maintained plant, equipment and facilities to avoid or mitigate environmental risks and impacts
- Ensuring there is independent auditing of its performance in terms of its environmental authorisations and environmental management plans/programmes
- Rehabilitation programs that adequately meet the expectations of all stakeholders and with the key objective of returning land back to its natural state

LUQMAN ÁCQUAH

General Manager

21-06-2021

Date

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