



## SUSTAINABILITY POLICY

Mineral Commodities Ltd ("MRC") is committed to supporting the sustainability of the natural environment, the people who rely on that environment, and to ensuring the health and safety of its workforce and the communities in which it operates.

MRC's responsibility is to conduct business in a manner that uses best practices to minimise the effects of its operations on the environment, to actively promote the sustainability of local communities, and to provide a safe workplace for all employees, contractors and visitors.

MRC's activities are guided by the following sustainability principles:

- Protecting environmental and social values by applying best management practices in all aspects and phases of its work, from exploration through to closure and reclamation. Regulatory compliance is the minimum standard of performance, and MRC commits to exceeding regulatory requirements where possible to ensure environmental and social sustainability.
- Ensuring its engagement and communication with stakeholders (communities, indigenous peoples, governments, organisations, groups and individuals) are open and transparent, effective, meaningful and inclusive.
- Offering career development, supporting its teams to be diverse, engaged, motivated and competent in working together towards the sustainable success of our business.
- Upholding fundamental human rights and respect for cultures, customs and values in dealings with employees, communities and others who are affected by its activities.
- Honest and ethical dealings with communities, stakeholders, government and shareholders by all employees and contractors.
- Ensuring all mining developments and operations include an entrained principle of ongoing socio-economic uplift after mining has ceased. This will be done by sponsored programs and investment in infrastructure and education of the interested and affected stakeholders which provide ongoing sustainable legacy.

RUSSELL TIPPER  
Chief Executive Officer

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Date

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