



## COMMUNITY POLICY

Mineral Commodities Ltd (“MRC”) is committed to building enduring relationships with its community stakeholders, characterised by ethical and moral investment based on respect, genuine partnerships and long-term commitment.

A key objective of MRC’s investment initiatives is to provide community socio-economic uplift with minimum impact to lifestyle and a long-term objective of sustainable legacy at the completion of its operations. It understand projects are set amongst communities with their own qualities and characteristics, and recognises its partnerships must suit the needs of each respective community.

MRC achieves these objectives by:

- Assessing the demographic to understand the community members and stakeholders and engage early in meaningful communication.
- Respecting and acknowledging the local cultures and heritage, and considering community impacts when making decisions.
- Sharing the economic benefits with local and indigenous communities where possible by maximising local procurement and employment.
- Undertaking its activities in such a way that enhances community socio-economic wellbeing.
- Encouraging all employees to take responsibility for community relationships as well as providing the requisite capacity and resources to do so.
- Working with government agencies and other organisations to encourage wider participation in community development and to create transparency with regards to the economic benefits arising from its operations and projects.
- Empowering and supporting local and indigenous people through culturally appropriate and gender balanced employment, preferred procurement, local business development and community development programs.

RUSSELL TIPPER  
Chief Executive Officer

31/03/2021

Date

<b>Library Number</b>	<b>MRC-OHS-POL-0006</b>		
Release Number	3	Document Owner	Chief Financial Officer
Release Date	31/03/2021	Document Approver	Chief Executive Officer

This is a **CONTROLLED DOCUMENT**. Please check release currency prior to use.