



## **MODERN SLAVERY STATEMENT**

Mineral Commodities Ltd and its subsidiaries (“MRC” or “the Company”) are committed to open, fair and transparent employment, procurement, logistics and supply chain functions.

The Company sources a range of goods and services through its global supply chain. It is recognised that there is a potential for modern slavery to exist in the form of:

Slavery – where ownership is exercised over an individual.

Forced labour – all work or service, not voluntarily performed, which is obtained from an individual under the threat of force or penalty.

Debt bondage – work or service which is exacted from any person under the menace of any penalty and for which the said person has not volunteered.

Human trafficking – arranging or facilitating the travel of another with a view to exploiting them.

Child labour – whilst not always illegal in the jurisdiction in which it takes place, child labour involves the employment of children that is exploitative or is likely to be hazardous to or interfere with a child’s education, health (including mental health), physical wellbeing or social development.

All forms of modern slavery involve the deprivation of a person’s liberty in order to exploit them for commercial or personal gain and amount to a violation of an individual’s fundamental human rights. The Company is committed to the eradication of these circumstances wherever they may exist.

While there are currently no legal requirements for MRC to report its actions with regards to modern slavery, the Company is committed to open, fair and transparent employment, procurement, logistics and supply chain functions.

MRC seeks to prevent or mitigate any negative human rights impacts in connection with its operations or activities. MRC also provides safe and fair working conditions for all its employees and ensures that no child labour is utilised, in line with minimum age laws. The Company expects the same standards from its contractors, suppliers and stakeholders and expects that its suppliers will uphold the same standards throughout their own procurement and supply chain processes.

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