



TORMIN MINE

## **OCCUPATIONAL HEALTH & SAFETY POLICY**

### **Mine Health & Safety Act, Act 29 of 1996**

Mineral Sands Resources (Pty) Ltd (referred to as "MSR") has a duty of care to all employees, sub-contractors and visitors in MSR workplaces to ensure the safety of all persons in the workplace. MSR Management is committed to an incident and injury free workplace. Our goal is zero harm.

MSR recognises that employees behaviour contribute to an injury free workplace and to build a sustainable safety culture within the business, employees are required to be fully committed and adhere to MSR's standards, systems and procedures at all times.

MSR Management is committed through Independent Certified Auditing to implement and maintain Management systems, standards and procedures that provide excellence in ensuring our goals in OHS and to MSR long term success.

To achieve our goal of a safe workplace for all, MSR management will:

- Ensure that safety is seen as a core value by all employees and nothing takes precedent over the safety of employees.
- Develop, review and maintain MSR systems, standards and procedures to ensure continual improvement and best practices available.
- Provide training and communication to all employees and contractors that support the objectives of this policy.
- Ensure visible and committed leadership by management at all levels of business that demonstrates their commitment to this policy.
- Conduct regular audits and inspections to ensure compliance with legislative laws and MSR standards and procedures.
- Set clear accountability for all levels of business in maintaining a safety supportive culture in the workplace.
- Communicate this policy to all employees and sub-contractors, display in work areas and make the policy available to all stakeholders.

**M CARUSO**

Executive Chairman

Date: 07/05/2015

**SARDICK CAMROODIEN**

SHEQ Manager

Date: 07/05/2015